



Equal Employment Opportunity Reports 2006-2010 American Community Survey

The enclosed reports were developed by the California State Data Center (CaSDC) within the Demographic Research Unit from the Equal Employment Opportunity (EEO) Tabulation 2006-2010 (5-year ACS data). There are two reports:

- Occupational groups by sex, race, and Hispanic origin (Table EEO-ALL03R).
- Detailed occupations by sex, race, and Hispanic origin (Table EEO-ALL01R)

For California, the reports are currently available by place of residence for the state, counties, and county sets. County sets are counties that have been aggregated to reach the required residence population of 50,000 or more. Each county set includes counties that are contiguous and do not cross state lines. Reports by detailed occupation are available for county sets, but reports by occupational groups are available by individual county only.

The universe for these reports is the civilian labor force. Race categories include: Hispanic (all races); White, not Hispanic; Black, not Hispanic; Asian, not Hispanic; Native Hawaiian and other Pacific Islander, not Hispanic; American Indian and Alaska Native, not Hispanic; and Some Other Race and Two or More Races, not Hispanic.

The 2010 Census occupation categories used in this file are based on the 2010 Standard Occupational Classification (SOC) categories. Census occupation codes provide 539 specific occupational categories, for employed people, including military personnel, arranged into 23 major occupational groups. To avoid the disclosure of personal information, each category must contain at least 10,000 cases nationwide. Therefore, only 488 census detailed occupations are published in the EEO Data files.

The following special characters are used in these reports:

- A. An estimate cannot be provided because the number of sample cases is too small for the given geographic area.
- B. The estimate is not applicable or not available.
- C. No sample observations were available to compute an estimate.

The Equal Employment Opportunity (EEO) Tabulation is a custom product developed by a consortium of four federal agencies in conjunction with the U.S. Census Bureau:

- Equal Employment Opportunity Commission (EEOC)
- Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ)
- Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor (DOL)
- Office of Personnel Management (OPM)

The information is similar to comparable tabulations from the 1970, 1980, 1990, and 2000 censuses. The EEO Tabulation serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, to the analogous external labor market, within a specified geography and occupation. For more information, visit the EEO Tabulation topic page at <http://www.census.gov/people/eeotabulation/>

Questions about these reports should be addressed to:

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